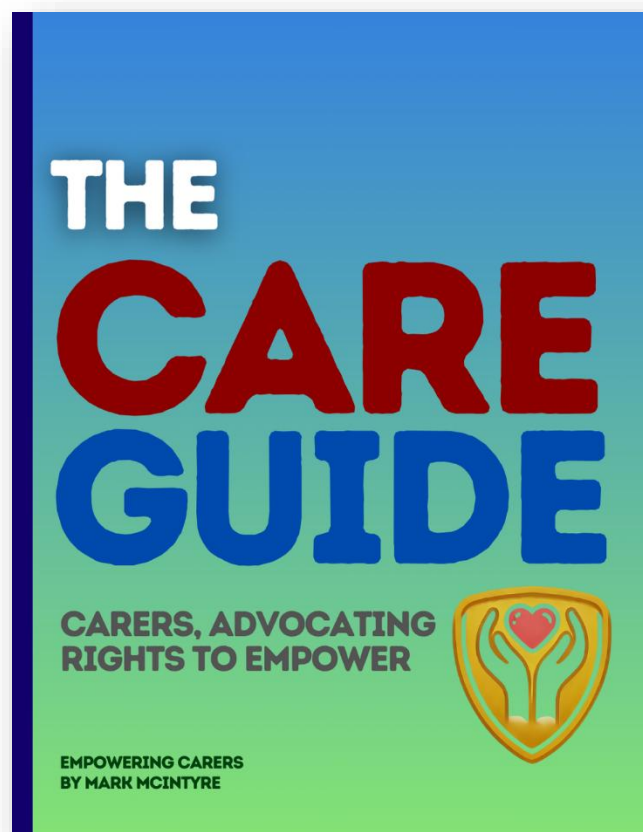


STORY 7

The Right to Safe Working Conditions

Reflection and Teaching Aid

Section B of The Care Guide – Advocacy Stories



Training Resource Sheet

Story 7: Plink and Clove: The Right to Safe Working Conditions

(From Section B – Advocacy Stories)

Story Summary

Plink and Clove work together in a busy kitchen. At first, it seems fine, but over time, safety concerns build up - broken equipment, long hours without rest, and no proper training. When Clove gets hurt, their manager brushes it off and tells them to “toughen up.” Plink starts asking questions and discovers that safe conditions are not a luxury - they are a legal right. The story highlights how easy it is for unsafe environments to become normal and why speaking up is essential.

Training Focus Areas

1. **Recognising Unsafe Work Conditions**
 - What hazards do we sometimes overlook in care settings?
 - How does normalising risk put people at danger?
 2. **Understanding Legal Rights to Safety**
 - What are the basic standards every workplace must meet?
 - How can staff be informed and proactive about their rights?
 3. **Culture of Silence Around Safety**
 - Why do people often stay quiet about safety concerns?
 - How do fear, loyalty, or routine prevent reporting?
 4. **Supporting Each Other to Stay Safe**
 - What can teams do daily to build a culture of safety and accountability?
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Discussion Questions

- Have you ever felt unsafe at work? What stopped you from speaking up?
- What safety concerns in your setting might have become “just how things are”?
- How would you support a colleague who raises a safety issue?
- What training or tools could help everyone feel more confident about reporting hazards?

Practical Actions

- **Role Play:** Practise how to raise a safety concern constructively with a manager or team.
 - **Reflective Task:** Walk through your workspace and note anything that may be unsafe or overlooked.
 - **Weekly Challenge:** Start or review a shared “safety suggestions” board for your team to anonymously contribute ideas or concerns.
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Key Learning Outcome

Safe working conditions are not optional - they are a right. Promoting safety protects staff, supports service users, and builds trust in care environments.

How to Use This Resource

Use this sheet in health and safety briefings, team meetings, or during accident follow-up discussions. Plink and Clove’s story is ideal for making abstract risks real and relatable.

Date:

Time:

Place:

Name of presenter:

Names of staff in attendance:

Name of service users taking the lesson:

Feedback:

