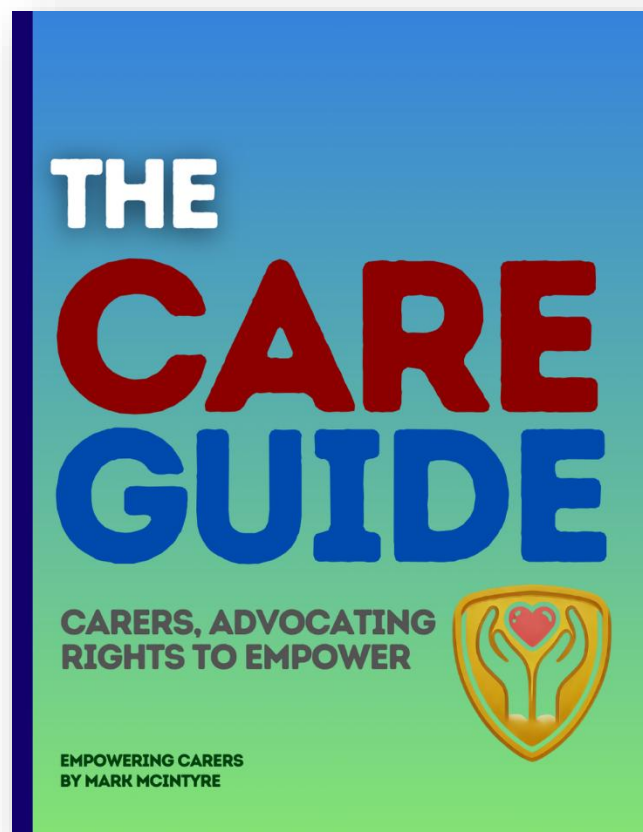


STORY 12

The Right to Not Be Subject to Unwanted Sexual Attention

Reflection and Teaching Aid

Section B of The Care Guide – Advocacy Stories



Training Resource Sheet

Story 12: Twinkle the Pixie: The Right to Not Be Subject to Unwanted Sexual Attention

(From Section B – Advocacy Stories)

Story Summary

Twinkle the Pixie is bright, creative, and outgoing. But some others mistake her kindness for flirtation. She starts getting comments, lingering looks, and touches she doesn't want. When she raises concerns, they're dismissed as "just a joke" or "misunderstood." Twinkle begins to avoid others and lose her confidence. With the support of a trusted carer, she learns her boundaries matter and that unwanted attention should never be ignored. The story focuses on consent, respect, and safe spaces in care settings.

Training Focus Areas

1. **Recognising Sexual Harassment**
 - What does unwanted sexual attention look like in care environments?
 - How can it affect service users and staff, even when it's subtle?
 2. **Consent and Respectful Boundaries**
 - Why is consent more than just a yes or no?
 - How do we create spaces where everyone's boundaries are heard and respected?
 3. **Responding to Disclosures**
 - What should we do if a service user or colleague shares a concern?
 - How do we avoid minimising or dismissing these experiences?
 4. **Creating a Culture of Safety and Accountability**
 - How do we build environments where inappropriate behaviour is challenged, not normalised?
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Discussion Questions

- Have you ever witnessed behaviour that made someone uncomfortable - how was it handled?
- How do we make it easier for people to speak up when something feels wrong?
- What can we do to ensure jokes or comments don't cross the line?
- How should carers respond when service users act inappropriately towards each other?

Practical Actions

- **Role Play:** Practise how to respond when someone tells you they feel uncomfortable or unsafe.
 - **Reflective Task:** Review your setting's policy on harassment - are you confident in how to report or escalate concerns?
 - **Weekly Challenge:** Watch out for interactions where boundaries may be ignored and take action to uphold safety and respect.
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Key Learning Outcome

Everyone has the right to feel safe. Unwanted sexual attention is never “just a joke” - it is a violation of dignity and must be addressed seriously and supportively.

How to Use This Resource

Use in safeguarding training, supervision sessions, or staff meetings focused on dignity and respect. Twinkle's story opens the door to serious conversations about safety and how we protect each other.

Date:

Time:

Place:

Name of presenter:

Names of staff in attendance:

Name of service users taking the lesson:

Feedback: